

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 29, 2021 – 7:30 PM**

DATE

April 29, 2021

PRESENT BOARD MEMBERS

Mr. Gesario
Mr. Gorman
Mrs. Murano
Mrs. Savarese
Mrs. Scaraggi

MEETING

Virtual Business Meeting

ABSENT

TIME

7:34 PM

ADJOURNED

8:29 PM

OTHERS PRESENT

Ms. Somers
Mr. Gibbs
Administration
Faculty Members
Community Members
The Progress

PLACE

Lester C. Noecker School Via Cisco Webex Meeting

I. CALL TO ORDER – Board President

Mr. Gorman opened the meeting and welcomed everyone who attended.

II. STATEMENT OF COMPLIANCE - Open Public Meeting Act

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, the agenda has been posted at the appropriate locations, directions for public comment have been posted on the district website, and a copy has been filed with the Borough Clerk of Roseland.

This regular meeting is being held virtually due to the continued state of emergency as per Executive Order No. 186.

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ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi -
All present.

III. FLAG SALUTE

IV. BOARD PRESIDENT REPORT

Mr. Gorman stated that at our last meeting we hadn't received from the CDC the reduced guidelines on social distancing. Since then the CDC has reduced social distancing guidelines which has enabled the school to bring everyone back. He was very thankful for those teachers that have helped with all that has been done over the past school year. He also thanked those who are working with the pick-up and drop-off of students. He thanked Mr. Marx who has been working with the Roseland Police which has helped to make the transition go more smoothly. He thanked Mayor Spango for offering any help they could provide. He further thanked the parents for being patient during the pick-up and drop-off process each day.

V. COMMITTEE REPORTS

● **NEGOTIATIONS COMMITTEE**

Mr. Gorman provided an update as to the contract negotiations with the REA contract. The next negotiations session is set for May 6th at which he is hopeful that the contract negotiations will come to a conclusion.

FINANCE/FACILITIES COMMITTEE

Mrs. Savarese reported on the following:

- *The 2021-2022 Budget has been county approved.*
- *The district received \$18,330.00 for the reimbursement of the lighting project.*
- *Mrs. Savarese thanked Ms. Clarke who donated some musical instruments.*
- *The school has been awarded a Safety Grant from the NJ School Insurance Group in the amount of \$1,688.00 for the purpose of increasing security in the school. The funds will be used towards the purchase of additional security cameras.*
- *The 2021-2022 Food Service Contract is on the Board Agenda for approval.*
- *The new Butterfly Garden will be placed in the front of the school near the nature path in front of the retaining wall.*
- *The After Care program has 12 students enrolled.*

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- *The paving of the rear Playground/Secondary Parking Lot, Recoating, and Restriping of Entire Parking Lot will take place in June 2021.*

VI. SUPERINTENDENT REPORT

- Principal Report

Mr. Sandoval reported that Monday was the first day of our new Step X school schedule. It was great to see all of our students together. Students were smiling, engaged, enthusiastic, and excited to be in school with a full class - and so were we! I look forward to keeping that momentum going into the last stretch of our school year.

Arrival and dismissal has been improving with each day. Thank you to all families for your patience and cooperation. I also want to thank the arrival and dismissal staff for all of their work in the planning and execution of the new procedures and thank you to the Roseland PD; it truly is a community effort.

I know parents have been anticipating news about our summer programs. We do plan to have our in-person ESY, enrichment, and kindergarten programs. As with all things this school year, the programs will look different. We will be releasing information very soon so please be on the lookout for an eblast with more information. All programs will run from July 6th to July 30th from 9 am to 12 pm, Monday through Friday.

This past Monday we held our first parent workshop, Navigating Through Loss and Adversity. It was a very informative and engaging workshop. The presenter, Jesse Bassett, was excellent. For those families that missed it, it was recorded and the session will be available for parents to view for the next 30 days. For information on how you can access the recording please see yesterday's weekly notification for a link and password. We also have three additional workshops:

- *May 10th - Raising and Empowering Resilient, Self-Reliant Children*
- *May 25th - Coping with Adversity: Adaptive Skills to Build Resilience*
- *June 2nd - Being is Doing: Supportive Communication Practices*

We will send out registration information via eblast in the lead up to each one of the dates.

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Next week is Teacher Appreciation Week. I wanted to take a moment and share excerpts from an article I read about Dr. Maya Angelou. In the article she talks about a very special teacher in her life, Mrs. Bertha Flowers:

Mrs. Bertha Flowers left a profound impression on young Maya, who was charmed by the teacher's style and unusually refined grace. "I don't think I ever saw Mrs. Flowers laugh, but she smiled often," Angelou wrote. "When she chose to smile on me, I always wanted to thank her."

So when Mrs. Flowers spoke, Maya listened. In her autobiography, Dr. Angelou vividly recalls what Mrs. Flowers said to her. "Your grandmother says you read a lot. Every chance you get," she told young Maya. "That's good, but not good enough. Words mean more than what is set down on paper. It takes the human voice to infuse them with the shades of deeper meaning." Her words struck Angelou as poetic and their relationship grew as Mrs. Flowers provided Maya with new books and a heightened motivation to read.

Eventually, this patient teacher broke through Maya's long silence. Mrs. Flowers challenged her to read poetry aloud. As Dr. Angelou recalled in an interview with NPR, Mrs. Flowers challenged Angelou's appreciation for poetry saying, "You do not love poetry, not until you speak it." For a time, young Maya rejected the teacher's assertion, but ultimately she uttered the words from a book of poetry and heard the poems come alive from her own lips. So at age 13, she gradually began speaking again.

Through Mrs. Flowers' individual attention, Angelou learned many life lessons growing up in rural Arkansas. According to Dr. Angelou, Mrs. Flowers told her to be "intolerant of ignorance but understanding of illiteracy." And she explained that "language is man's way of communicating with his fellow man, and it is language alone which separates him from the lower animals."

Bertha Flowers is a dramatic example of the tremendous impact a teacher can have on a young student. Her wisdom, and especially the extra attention she gave, influenced Angelou for years to come. "I was liked, and what a difference it made," Angelou wrote. "I was respected ...for just being Marguerite Johnson." (Marguerite Johnson was Dr. Angelou's given name)

I share this article to highlight the incredible impact educators have on our children. And so this evening, I turn to our staff. Every individual at Noecker teaches on a daily basis. Whether it is a classroom teacher, an instructional aide or school psychologist, each staff member makes a difference - whether one is teaching math or modeling good character. Let us take a moment to recognize and thank our teachers and staff, many of which are on this call, thank you. Thank you for all that you do each and every day for our children.

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- Superintendent Comments

Ms. Somers thanked Mr. Sandoval for his beautiful shared words from Maya Angelou.

Good evening, everyone! Welcome to our April, almost May meeting! Thank you to the administrative team, the arrival and dismissal “crew,” our scheduling committee, our families, students, and staff for the very hard and timely work to pivot from step 3 to what we fondly call step X. We are thrilled to report that we are four days into our new schedule and everything is going well, even as dismissal continues to be fine-tuned. It is wonderful to see so many students onsite each day. From a high of 105 remote students or about 20% we are down to 41 students, under 10%. We also welcomed back nearly 50 quarantining students due to travel over Spring Break. We are all very appreciative of our community’s adherence to travel guidelines.

Clearly we have been very very busy since our last meeting! As you may recall last month we shared our reopening plan step 3 and a few days later, we had word from the New Jersey Department of Health that we could drop from six feet social distancing to three feet! This changed everything for us as maintaining our health and safety measures remained a priority.

With the revised guidelines, we are able to accommodate all K-6 students onsite daily from 8:45 AM to 1:05 PM with all health and safety measures remaining in place. These include masks, physical distancing of 3 FEET or more, attention to handwashing, our extensive cleaning protocols, including the playscapes, contact tracing when required, effective ventilation with windows and doors open and HEPA Filters in every classroom. We also continue to maintain cohorts which were combined on April 26th. We still have physical barriers on desks and staggered, modified layouts in classrooms, and students do not share materials.

We anticipate remaining on Step X through the end of the school year.

Many exciting things are on the horizon as we head towards June and in preparation for September. Tomorrow is our last day of Autism Acceptance Month and kudos to the Autism Committee for an engaging and comprehensive month of learning about autism and celebrating inclusivity and what makes us all unique. Thank you for going above and beyond!

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I know we all agree that our teachers have really earned teacher appreciation week this year! It was surely challenging to organize, but the week's treats sound amazing. Thank you to the HSA, Mrs. Afanador, Mrs. Cosentini and Mrs. Dallow for organizing this extra special event this year.

Earlier this week we held the first of four virtual parent SEL workshops. Mrs. Cummings and Mr. Sandoval hosted Jesse Bassett, Director of Education for Good Grief. If you were unable to attend the first workshop was on loss and adversity, the resources and link to the presentation were on yesterday's Wednesday Notification. We know spring is a challenging time, so please save the date! Coming up on May 10th is our second SEL parent workshop on raising and empowering resilient, self-reliant children. We are also in the planning stages of an early literacy workshop towards supporting parents with their young readers over the summer months. Our early literacy committee met with consultants from SPAN, the special education parent network earlier this week. We are excited about this partnership and will be planning events for next year, as well.

With a bit of recent guidance from Governor Murphy, the 6th grade committee of parents, teachers, and Mr. Sandoval will surely continue their brainstorming for a safe and special ceremony for our 6th graders, as well as our other end of year events. We really are inching closer to normal as the 6th graders host the annual Wax Museum next week.

Mr. Sandoval and Dr. Celebre are in the process of organizing the summer enrichment and ESY programs and hope to have information out shortly. The focus this year is on academics while still maintaining all the fun of our summer programs. It will look differently this year due to cohorting as we will continue all health and safety measures throughout the program. We are thrilled to offer it in person this year!

Ms Somers reviewed the Step X Q and A slides on the presentation.

Also in process, is our planning for summer professional development and curriculum work for our teachers. The majority of our math and literacy teachers are solidifying dates for professional development and curriculum review. The goal for the work is to ensure curriculum pacing provides for opportunities to address areas in need without sacrificing the year's curriculum. Through assessments, targeted instruction, interventions, and a focus on foundational skills and pacing, teachers will be ready to further support our students where they are and get them to where they need to be. Despite the hybrid schedules and remote learning, overall our students have been doing well academically due to our small class sizes, undivided attention, and a focus on key standards, but we all know there is and will continue to be an impact on learning due to the pandemic. Next month I will be sharing the School Performance Report and updating on student progress as we head into the summer months.

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We are also continuing to look at scheduling, but fortunately not the seventh or eighth schedule for this year, but for next year!

Finally I am sorry to say that tonight's agenda includes Mrs. McGrath's resignation due to retirement. I know this was not easy for her, but sometimes life takes you places and, in her case, it's taking her to Arizona for her husband's job. She will be hard to replace, but we wish her all the best.

Up next, Mr. Gibbs and I will review the final budget presentation. There were no changes from the preliminary budget we shared last month. Thank you to Mr. Gibbs, Mrs. Barcia, the Finance Committee, and all administrative staff and teachers for the hard work on our 2021-2022 budget.

VII. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

- Budget Presentation

The budget presentation can be found on the district website under Board of Education -> Meeting Notices and Agendas -> 2020-2021-> Board Meeting Notices and Agendas

Ms. Somers and Mrs. Gibbs gave the presentation of the 2021-2022 Budget as follows:

The Budget Process

Mr. Gibbs stated that during the budget process all teachers and administrators submitted their budgets in the months of November through January. During the months of February and March, Ms. Somers and Mr. Gibbs reviewed their submissions and went over the budget with Mrs. Savarese and Mrs. Murano who are on the Finance Committee. On March 18th, the Board approved the Preliminary Budget. The budget was approved by the County on April 8th and advertised in the newspaper on April 17th in accordance with State guidelines.

Mr. Gibbs further stated that on this evening's agenda the Board will be approving the 2021-2022 Budget which will begin on July 1st, 2021.

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Primary Goals

- *Return Students to School!!*
- *Health and Safety*
- *Continue to Support the Strategic Plan*
 - *Service & Community*
 - *Future Ready Curriculum & Instruction*
 - *Character Development*
 - *STEAMed & Engaged*
- *Maintain Class Sizes & Current Programs*
- *Continue to Focus on Student Achievement & Experience*
- *Maintain Our Beautiful Facilities*
- *Be Fiscally Prudent*

Tax Levy Increase

- *Our 2% tax levy = \$168k*

We are NOT eligible to use:

- *Banked Cap*
- *No Waivers are available*
- *We cannot increase the tax levy without a referendum*

Instruction and Programing 2021-2022

- *Maintaining All Staff & Programs*
- *Additional Special Education Teacher*
- *Expanding BSI Support through Scheduling*
- *Increasing the LDTC (CST) from 3.0 days to 4.0 days*
- *Adding Supplies & Materials (as our 4 4th grade sections move to 5th)*
- *Continuing to Support Our Instructional Initiatives*
 - *Utilize ESSERII funding for SEL-Mental Health Support and Assessment/Academic Resources*
 - *(Continue to) Utilize ESEA Title funding for literacy, SEL, professional development, inclusivity training, parent support, and related materials*

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Growing Our Special Education Department

- *Year-over-year the district has made a financial commitment to support our special education programs. Some items are required and out of our budgetary control (out-of-district students, SE transportation, enrollment) but growth and improvement of the department is consciously planned and budgeted.*
- **2017-2018** *Inclusion began! Added an additional SE teacher*
- **2018-2019** *Reinstated 2.5 CST positions (LDTC, School Psychologist, Social Worker)*
- **2019-2020** *Added an additional SE teacher*
- **2020-2021** *Added an additional SE teacher Increased LDTC from 2.5 to 3.0 days*
- **2021-2022** *Budget Planning Adding an additional SE teacher Increasing LDTC from 3.0 to 4.0 days*

Transportation

- ***We will continue to follow state, federal, and DOH recommendations pertaining to social distancing.***
- ***If everything is “normal”, our goal is to reinstate courtesy busing. Courtesy busing is actually less \$\$ than every day, mandated, socially distanced busing.***
- ***Our goal is busing every day for all students.***

Additional Annual Allocations and their Impacts on the 2021-22 Budget

- *Salary Increases (Currently negotiating - Budgeted 3%)*
- *Health Care Cost Increases*
 - *Medical +7%*
 - *Dental +3%*
 - *Rx +0%*
- *Increase in Liability Insurance (+10%)*
- *Increase in Workers Compensation Costs (+6%)*

Additional State Aid of ~\$88.5k has been allocated to SE Staffing & Transportation

Proposed Inclusions- Maintenance Projects

These are all part of the Board approved M-1 Maintenance Plan

- *Repairs and Inspections to the Roof and Skylights*
- *Univent Maintenance & Safety Inspections*
- *Inspections and Repairs to Play Scapes & Swings*
- *Asbestos Maintenance and Repairs*
- *Maintenance and Repairs to Boiler System*
- *Repairs to Brick Face & Fascia on Building*

If projects are completed for less than estimated, funds are returned to the Maintenance Reserve Account for use in subsequent years' Maintenance Projects.

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Proposed Inclusions Capital Projects

(Capital Reserve - not part of the tax levy)

These are all Strategic and Long Range Facilities Plans!

- *Update Controls for HVAC Rooftop Units*
- *Replace Five Electrical Breaker Panels*
- *Replace Walkways & Curbs where needed in the front of the Building*
- *Plumbing - Replace Gate Valves for 19 Classrooms*

Sources of Revenue- \$10,980,822 (see chart on presentation)

Budget Expenditures- \$10,980,822 (see chart on presentation)

Tax Impact Based on Assessed Value, Not Market Value

“Average” assessed home value = \$466,907*

Tax Levy Increase: 2.0%

Increase For Year*: \$62.81

Increase Per Month*: \$5.23

No Discussion

VIII. PUBLIC COMMENT – On agenda items only

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

No Public Comment

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IX. APPROVAL OF ACTION ITEMS

BOARD MINUTES/REPORTS

- RPT-035-21 Approve Board Meetings Minutes
RPT-036-21 Approve the March 2021 Code of Conduct Report
RPT-037-21 Approve the March 2021 Enrollment Report
RPT-038-21 Approve the March 2021 HIB Report

MOTION by Mrs. Savarese, SECOND by Mrs. Scaraggi

No Discussion

ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

- RPT-035-21 Approve Board Meetings Minutes

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Regular Board Meeting Minutes for the March 18, 2021 Board Meeting.

- RPT-036-21 Approve the March 2021 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the March 2021 Code of Conduct Report.

- RPT-037-21 Approve the March 2021 Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the March 2021 Enrollment Report.

- RPT-038-21 Approve the March 2021 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the March 2021 HIB Report.

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FINANCE/FACILITIES

- FIN-178-21 Approve Acceptance of the Report of the Treasurer of School Monies – March 2021
- FIN-179-21 Approve Acceptance of the Report of the Board Secretary – March 2021
- FIN-180-21 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – March 2021
- FIN-181-21 Approve the Payment of Bills and Claims – April 2021
- FIN-182-21 Approve Budgetary Line Item Transfers – March 2021
- FIN-183-21 Approve Acceptance of the Cafeteria Report – March 2021
- FIN-184-21 Adoption of the 2021-2022 School Budget
- FIN-185-21 Approve Collaboration for the McKinney-Vento Education of Homeless Children and Youth Program
- FIN-186-21 Approval of OT/PT Evaluations
- FIN-187-21 Approval of Facilities Use Requests
- FIN-188-21 Approve Home Instruction for Student No. 9864154807
- FIN-189-21 Approve the Settlement Agreement Relating to Student No. 4165997278
- FIN-190-21 Approve to Accept a Donation of Musical Instruments
- FIN-191-21 Approve Renewal of Contract with Maschio's Food Services, Inc. as Food Service Management Company (FSMC) for the 2021-2022 School Year
- FIN-192-21 Approval of Purcell, Mulcahy and Flanagan, LLC as Attorney Representation in the Errors/Omission Policy
- FIN-193-21 Approve the Paving and Resurfacing of the Parking Lot by D&L Paving Contractors, Inc.
- FIN-194-21 Retroactively Approve the Installation of Pressure Treated Wood as Anchors for the New Outside Coverings by DiRienzo, LLC Contracting
- FIN-195-21 Retroactively Approve the Removal of Ground Cover and Bees’ Nests by the Kindergarten Wing and Media Center
- FIN-196-21 Retroactively Approve the Receipt from New Jersey Schools Insurance Group
- FIN-197-21 Approve the Application for a Security Grant from the NJ School Insurance Group

- FIN-198-21 Retroactively Approve the Receipt of a Rebate from the NJ Clean Energy Fund
- FIN-199-21 Approval of Travel and Work Related Expenses
- FIN-200-21 Retroactively Approve the Receipt from The Shepard School for the 2019-2020 School Year Tuition Adjustment
- FIN-201-21 Approve the 2018-2019 Tuition Adjustment from the Mt. Carmel Guild Schools for Student No. 8535246041

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- FIN-202-21 Approve the Application for a Grant from the NJ Local Recreational Improvement Grant
- FIN-203-21 Retroactively Approve the Payment to J&J Electrical for the Lighting Project
- FIN-204-21 Approve the Continuation of the SSO Program for Free Breakfast and Lunch from July 1, 2021 to June 30, 2022
- FIN-205-21 Approve Additional Compensation for Employees
- FIN-206-21 Approval of Sussex County Regional Transportation Cooperative Public School Transportation Agreement for the 2021-2022 School Year
- FIN-207-21 Approval of Sussex County Regional Transportation Cooperative for Field Trips Transportation Agreement for the 2021-2022 School Year
- FIN-208-21 Approval of Sussex County Regional Transportation Cooperative Special Education Transportation Agreement for the 2021-2022 School Year

MOTION by Mrs. Savarese, SECOND by Mrs. Scaraggi

Discussion

Mrs. Murano and Mrs. Savarese expressed their gratitude for the donation of the instruments.

Mrs. Savarese was glad to see that the school was helping the camps in FIN-187-21 with the pick-up and drop-off of the students.

ROLL CALL: Mr. Gesario, Aye, Mr. Gorman, Aye, Mrs. Murano, Abstain from FIN-187-21 and Aye to All Remaining Items, Mrs. Savarese, Aye, and Mrs. Scaraggi Aye.

- FIN-178-21 Approve Acceptance of the Report of the Treasurer of School Monies – March 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Treasurer of School Monies for the periods ending March 31, 2021.

- FIN-179-21 Approve Acceptance of the Report of the Board Secretary – March 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Board Secretary for the period ending March 31, 2021.

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FIN-180-21 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – March 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of March 31, 2021, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

FIN-181-21 Approval for Payment of Bills and Claims – April 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the payment of the Bills and Claims for the period ending April 29, 2021:

General Fund Bills & Claims	\$ 581,414.40	
General Fund Payroll	\$ 532,783.55	through April 29, 2021
Special Revenue Fund Bills & Claims	\$ 25,540.74	
<u>Cafeteria Fund Bills & Claims</u>	<u>\$ 17,499.53</u>	
<i>Total Payments</i>	<i>\$1,157,238.22</i>	

FIN-182-21 Approve Line Item Transfers – March 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the attached Line Item Budget Transfers for the month of March 2021, as per N.J.S.A. 18A:8.1.

FIN-183-21 Approve Acceptance of the Cafeteria Report – March 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Cafeteria Report for the period ending March 31, 2021.

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FIN-184-21 Adoption of the 2021-2022 School Budget

Whereas, the Roseland Board of Education approved a tentative 2021-2022 school district budget on March 18th, 2021, and

Whereas, the Roseland Board of Education received approval from the Essex County Executive Superintendent of Schools to advertise the 2021-2022 school district budget on April 7, 2021, in the NJ Herald.

Whereas, board members and the community in attendance were provided opportunity during the public hearing to ask questions or raise concerns regarding the 2021-2022 proposed school district budget,

NOW THEREFORE BE IT RESOLVED that the Roseland Board of Education authorize the Business Administrator to complete and forward Statement A to the Essex County Executive Superintendent of schools which certifies that after the public hearing the Roseland Board of Education adopted the proposed 2021-2022 school district budget with no changes and in the preliminary form submitted on March 19, 2021, to the Essex county Executive Superintendent of Schools for review and approval.

<u>2021-2022 Budget</u>	<u>Budget</u>	<u>Local Tax Levy</u>
Total General Fund	\$ 9,949,654.00	\$ 8,601,278.00
Total Special Rev. Fund	\$ 191,518.00	n/a
<u>Total Debt Service Fund</u>	<u>\$ 839,650.00</u>	<u>\$ 839,650.00</u>
Totals	\$10,980,822.00	\$ 9,440,928.00

BE IT FURTHER RESOLVED, that the Roseland Board of Education authorizes as included in budget line 620, Budgeted Withdrawal of Capital Reserve – Excess Costs & Other Capital Projects, the transfer of an amount of \$220,00.00 from Capital Reserve for other capital projects including plumbing upgrades (\$80,000.00), electrical upgrades (\$25,000.00), replace walkways & pavers (\$25,000.00), and update HVAC controls for rooftop units (\$90,000.00). The total cost of these projects is \$220,000.00, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards and security audit measures determined by the Commissioner as necessary to achieve the New Jersey student learning standards and;

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BE IT FURTHER RESOLVED, that the Roseland Board of Education authorizes as included in budget line 630, Budgeted Withdrawal of Maintenance Reserve – Excess Costs & Other Maintenance Projects, the transfer of an amount of \$79,500.00 from Maintenance Reserve for other maintenance projects including univent maintenance (\$9,000.00), safety inspections (\$5,000.00), Asbestos Maintenance (\$5,000.00), inspection and repairs to the roof (\$6,000.00), repair skylight seals (\$2,500.00), repairs to existing sidewalks and curbs (\$17,000.00), painting of classrooms and hallways (\$7,000.00), recoating gym floor (\$5,000.00), pruning trees and bushes as well as replace mulch (\$6,000.00), repairs to brick fascia to the building (\$5,000.00), repairs to the boilers (\$6,000.00), maintenance to the grease traps and sewer line (\$6,000.00). The total cost of these projects is \$79,500.00, which represents expenditures for maintenance elements or projects that are in addition to the facilities efficiency standards and security audit measures determined by the Commissioner as necessary to achieve the New Jersey student learning standards.

FIN-185-21 Approve Collaboration for the McKinney-Vento Education of Homeless Children and Youth Program

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the collaboration with the Essex Regional Educational Services Commission for the McKinney-Vento Education of Homeless Children and Youth Program for the 2021-2022 school year.

FIN-186-21 Approval of OT/PT Evaluations

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve various occupational and physical therapy evaluations below, services being provided by Pediatric Potentials, at a cost of \$375.00 for each evaluation, \$2,250.00 total cost.

Student No. 3857499166	(PO2100458)	\$375.00
Student No. 7500445309	(PO2100461)	\$375.00
Student No. 5648980760	(PO2100462)	\$375.00
Student No. 5086073164	(PO2100467)	\$375.00
Student No. 4190081782	(PO2100481)	\$375.00
Student No. 5047760977	(PO2100482)	\$375.00

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FIN-187-21 Approval of Facilities Use Requests

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Facilities Use Requests:

Organization	Dates	Time	Day(s)	Purpose	Room/Area
Jeff Lake Camp	June 28, 2021- August 20, 2021	8:15AM - 8:30AM 4:45PM - 5:00PM	Monday- Friday	Loading & Unloading Summer Camp Buses	Front Parking Lot
Willow Lake Day Camp	June 19, 2021 June 28, 2021- August 20, 2021	8:00AM - 8:30AM 4:15PM - 4:45PM	Saturday Monday -Friday	Loading & Unloading Summer Camp Buses	Front Parking Lot
H.S.A. of Roseland	May 1, 2021	7:30AM- 5:00PM	Saturday	Plant Sale	Front Lawn of School

FIN-188-21 Approve Home Instruction for Student No. 9864154807

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves (56) fifty-six hours of Home Instruction for Student No. 9864154807, services provided by board approved home instruction staff at their respective hourly rates.

FIN-189-21 Approve the Settlement Agreement Relating to Student No. 4165997278

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a Settlement Agreement relating to Student No. 4165997278.

FIN-190-21 Approve to Accept a Donation of Musical Instruments

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve to graciously accept a donation of various instruments, total value of \$ 847.99, from Employee No. 100437 as follows:

- 1- Bundy Trombone
- 1- King 600- Trumpet
- 1- Jupiter Baritone Horn

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FIN-191-21 Approve Renewal of Contract with Maschio's Food Services, Inc. as Food Service Management Company (FSMC) for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the renewal of the FSMC contract with Maschio's Food Services, Inc. for the 2021-2022 school year, including the following applicable fees and guarantees: 1) The School Food Authority shall pay Maschio's an annual management fee in total amount of \$9,614.02. The management fee shall be payable in monthly installments of \$961.40 per month commencing on September 1, 2021 and ending on June 30, 2022. 2) Maschio's guarantees a return to the School Food Authority in the amount of \$5,000.00. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including the management fee) is below this amount, Maschio's shall be responsible for any shortfall.

FIN-192-21 Approval of Purcell, Mulcahy and Flanagan, LLC as Attorney Representation in the Errors/Omission Policy

RESOLVED, that the Board of Education, under the recommendation of the Superintendent, approves Purcell, Mulcahy and Flanagan, LLC as attorney representation in the errors/omission policy. The estimated cost is \$5,000.00 which represents the deductible. (PO2100459)

FIN-193-21 Approve the Paving and Resurfacing of the Parking Lot by D&L Paving Contractors, Inc.

RESOLVED, that the Board of Education, under the recommendation of the Superintendent, approves the paving, resurfacing, and restriping of the parking lot by D & L Paving contractors, Inc., 675 Franklin Ave., Nutley, N.J. 07110, EDS #9183, package #24A in the amount of \$119,275.00, in accordance with the Long Range Facilities Plan and the 2020-2021 approved budget.

FIN-194-21 Retroactively Approve the Assembly of Canopies and Installation of Pressure Treated Wood as Anchors for the New Outside Coverings by DiRienzo, LLC Contracting

RESOLVED, that the Board of Education, under the recommendation of the Superintendent, retroactively approves the assembly of canopies and installation of pressure treated wood as an anchor for the outside canopies in the amount of \$5,725.00 from DiRienzo, LLC Contracting, 38 Highland Drive, West Caldwell, NJ.

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FIN-195-21 Retroactively Approve the Removal of Ground Cover and Bees' Nests by the Kindergarten Wing and Media Center

RESOLVED, that the Board of Education, under the recommendation of the Superintendent, retroactively approves the removal of ground cover and bees' nests by LCC Landscapes, 1260 Bloomfield Ave., Fairfield, N.J. 07004 at a cost of \$760.00.

FIN-196-21 Retroactively Approve the Receipt from New Jersey Schools Insurance Group

RESOLVED, that the Board of Education, under the recommendation of the Superintendent, retroactively approves the receipt of \$39.43 from the New Jersey Schools Insurance Group as refund of member contributions due to COVID-19. The refund was calculated based on the district's proportional participation in the Workers Comp and Auto Liability funds for 2019-2020.

FIN-197-21 Approve the Application for a Security Grant from the NJ School Insurance Group

RESOLVED, that the Board of Education, under the recommendation of the Superintendent, approves the Business Administrator to submit an application for a security grant from the New Jersey School Insurance Group in the amount of \$1,688.00 for the purpose of purchasing additional security cameras for the school.

FIN-198-21 Retroactively Approve the Receipt of a Rebate from the NJ Clean Energy Fund

RESOLVED, that the Board of Education, under the recommendation of the Superintendent, retroactively approves the receipt of a rebate from the NJ Clean Energy Funds in the amount of \$18,330.00. The funds were used for the purchase of new LED Lighting in the school in accordance with the Long Range Facilities Plan.

FIN-199-21 Approval of Travel and Work Related Expenses

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the travel policy, hereby approves the April 29, 2021 list of travel related expenses.

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FIN-200-21 Retroactively Approve the Receipt from The Shepard School for the 2019-2020 School Year Tuition Adjustment

RESOLVED, that the Board of Education, under the recommendation of the Superintendent, retroactively approves the receipt of \$14,645.00 from the Shepard School as a tuition adjustment for the 2019-2020 school year.

FIN-201-21 Approve the 2018-2019 Tuition Adjustment from the Mt. Carmel Guild Schools for Student No. 8535246041

RESOLVED, that the Board of Education, under the recommendation of the Superintendent, approves the 2018-2019 tuition adjustment from the Mt. Carmel Guild Schools for Student No. 8535246041, PO# 2100472 in the amount of \$89.00.

FIN-202-21 Approve the Application for a Grant from the NJ Local Recreational Improvement Grant

RESOLVED, that the Board of Education, under the recommendation of the Superintendent, approves the Business Administrator to submit an application for a recreational grant from the New Jersey Depart. of Community Affairs under the New Jersey Local Recreational Improvement Grant for the purpose of upgrading the playground for the school. The amount awarded will be determined after the application submission.

FIN-203-21 Retroactively Approve the Payment to J&J Electrical for the Lighting Project

RESOLVED, that the Board of Education, under the recommendation of the Superintendent, retroactively approves the final payment to J&J Electrical, 792 Main Road, Towaco, NJ in the amount of \$11,000.00 as the State approved the completion of the project on February 24, 2021 and released the rebate check, see FIN-200-21.

FIN-204-21 Approve the Continuation of the SSO Program for Free Breakfast and Lunch from July 1, 2021 to June 30, 2022

RESOLVED, that the Board of Education, under the recommendation of the Superintendent, approves the continuation of the Seamless Summer Option (SSO) from July 1, 2021 and ending June 30, 2022, pending Maschio's and State approval. If continued, this will allow students to receive free breakfast and lunch.

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FIN-205-21 Approve Additional Compensation for Employees

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve additional compensation for employees presenting at and/or attending evening events or summer meetings.

FIN-206-21 Approval of Sussex County Regional Transportation Cooperative Public School Transportation Agreement for the 2021-2022 School Year

RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approves the Sussex County Regional Transportation Cooperative Public School Transportation Agreement for the 2021 -2022 school year. (Agreement Term: July 1, 2021 - June 30, 2022).

FIN-207-21 Approval of Sussex County Regional Transportation Cooperative Field Trips Transportation Agreement for the 2021-2022 School Year

RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approves the Sussex County Regional Transportation Cooperative Field Trips Transportation Agreement for the 2021 -2022 school year. (Agreement Term: July 1, 2021 - June 30, 2022).

FIN-208-21 Approval of Sussex County Regional Transportation Cooperative Special Education Transportation Agreement for the 2021-2022 School Year

RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approves the Sussex County Regional Transportation Cooperative Special Education Transportation Agreement for the 2021 -2022 school year. (Agreement Term: July 1, 2021 - June 30, 2022).

PERSONNEL/MANAGEMENT

PER-023-21 Approval of Additional Staff for Stipend Duties in 2020-2021

PER-024-21 Approval of the Roseland School District Substitutes for the 2020-2021 School Year

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PER-025-21 Approve to Accept Retirement of Employee No. 100079

MOTION by Mr. Gesario, SECOND by Mrs. Savarese

Discussion

Each Board member expressed their sadness in Mrs. McGrath's retiring from the school district. She has been with the school district for a number of years and will surely be missed.

ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

PER-023-21 Approval of Additional Staff for Stipend Duties in 2020-2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the additional staff members to perform extra duty beyond their contractual obligations for the 2020-2021 school year.

PER-024-21 Approval of the Roseland School District Substitutes for the 2020-2021 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the list of Roseland School District Substitutes for the 2020-2021 school year pending criminal history approval.

PER-025-21 Approve to Accept Retirement of Employee No. 100079

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to accept the retirement of Employee No. 100079, Position Control No. 026, effective June 30, 2021.

CURRICULUM AND INSTRUCTION

C&I-026-21 Approval of the 2021 Summer Enrichment Program

C&I-027-21 Approval of the 2021 Extended School Year Program

MOTION by Mrs. Savarese, SECOND by Mrs. Scaraggi

No Discussion

ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

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C&I-026-21 Approval of the 2021 Summer Enrichment Program

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2021 Summer Enrichment Program which will be held from July 6, 2021 - July 30, 2021, a total of 19 days from 9:00 AM - 12:00 PM.

C&I-027-21 Approval of the 2020 Extended School Year Program

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2020 Extended School Year Program which will be held from July 6, 2021 - July 30, 2021, a total of 19 days, from 9:00 AM - 12:00 PM.

POLICIES, REGULATIONS AND BYLAWS

PRB-012-21 Approve First Reading of Policies/Regulations/Bylaws

MOTION by Mr. Gesario, SECOND by Mrs. Savarese

No Discussion

ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

PRB-02-21 Approve First Reading of Policies/Regulations/Bylaws

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve first reading the following policies/regulations:

General Policy and Regulation Guides

P 0145	Board Member Resignation and Removal (M) (<i>Revised</i>)
R 1642	Earned Sick Leave (M) (<i>Revised</i>)
P 1643	Family Leave (M) New
P 3431.1	Family Leave (M) (<i>Abolished</i>)
P 4431.1	Family Leave (M) (<i>Abolished</i>)
P 3431.3	New Jersey Leave Insurance Program (<i>Abolished</i>)
P 4431.3	New Jersey Family Leave Insurance Program (<i>Abolished</i>)
P 7425	Lead Testing of Water in Schools (M) (<i>Revised</i>)
R 7425	Lead Testing of Water in Schools (M) (New)
P & R 7430	School Safety (M) (<i>Abolished</i>)

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No Child Left Behind Act (NCLB) to Every Student Succeeds Act (ESSA)
Policy and Regulation Guides

P 2415	Every Student Succeeds Act (M) <i>(Revised)</i>
P 2415.01	Academic Standards, Academic Assessments, and Accountability (M) <i>(Abolished)</i>
P2415.02	Title I-Fiscal Responsibilities (M) <i>(Revised)</i>
P2415.03	Highly Qualified Teachers (M) <i>(Abolished)</i>
P2415.05	Student Surveys, Analysis, and/or Evaluations (M) <i>(Revised)</i>
P & R 2415.20	Every Student Succeeds Act Complaints (M) <i>(New)</i>
P4125	Employment of Support Staff Members (M) <i>(Revised)</i>
P6360	Political Contributions (M) <i>(Revised)</i>
P8330	Student Records (M) <i>(Revised)</i>
P9713	Recruitment by Special Interest Groups (M) <i>(New)</i>

X. PUBLIC COMMENTS

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

Cindy Sellitto, 61 Williamsburg Drive, expressed her concern that 1st grade students that remained remote were not getting enough instruction versus the students that were onsite. She questioned why the virtual students are receiving less classroom instruction.

Deborah Sacco-Calderone, 3 Pier Lane, Questioned, what generated the decision that eliminated MAP testing in the school? Was this a curriculum committee decision? What tool has been instituted for its replacement?

With no further questions, Mr. Gorman closed Public Comment.

Ms. Somers stated that the 1st grade remote section is the largest remote section. They have had two cohorts of first grade remotes and have just dropped down to 11 students. They have looked at what combining them would look like. They do have the same schedule of 120 minutes which is similar to what they had on their hybrid model. Sixty minutes of math and sixty minutes of ELA. Forty minutes of the special and forty minutes of SGI, or small group instruction, which rotates. Two hundred

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minutes with forty minutes with asynchronous. Our special education students follow the grade one schedule as a number of those students go into one of the remote sections for inclusion. There is a balance of synchronous and asynchronous across all grade levels. They also have the benefits of our summer programs. Those are often geared towards the primary students.

Regarding MAP testing, MAP testing was only used in one or two grade levels four or five years ago and we haven't been using that testing for a number of years as the teachers didn't feel that there was a benefit to it. We do use a variety of testing that is more in alignment with our curriculum. We are very pleased with our resources that are closely aligned with our standards and curriculum. At next month's Board meeting there will be more information provided as we will be discussing the school's performance report.

XI. OLD BUSINESS

No old business

NEW BUSINESS

No new business

XII. ADJOURNMENT

MOTION by Mrs. Savarese, SECOND by Mrs. Scaraggi

ROLL CALL: Mr. Gesario, Mr. Gorman, Mrs. Murano, Mrs. Savarese, and Mrs. Scaraggi - *All Ayes.*

The Next Board Meeting will be held on Thursday, May 20, 2020 at 7:30 PM, in the Lester C. Noecker Media Center.

Respectfully Submitted,



Gordon Gibbs
Board Secretary/Business Administrator