

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
APRIL 29, 2025 - 7:00 PM**

DATE

April 29, 2025

PRESENT BOARD MEMBERS

Mr. Dudas
Mr. Gesario
Dr. Leddy
Mrs. Scaraggi
Mrs. Villopoto

MEETING

Regular Business Meeting

ABSENT

TIME

7:03 PM

ADJOURNED

9:15 PM

OTHERS PRESENT

Mr. Leone
Mr. Murphy

PLACE

Lester C. Noecker School

I. CALL TO ORDER

II. STATEMENT OF COMPLIANCE - Open Public Meeting Act

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, the agenda has been posted at the appropriate locations, directions for public comment have been posted on the district website, and a copy has been filed with the Borough Clerk of Roseland.

III. FLAG SALUTE

IV. BOARD PRESIDENT REPORT

Mrs. Scaraggi opened the meeting and moved directly into committee reports.

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V. COMMITTEE REPORTS

Curriculum Committee

Dr. Leddy provided the following updates:

- *The committee discussed the morning tutoring program, which has concluded today. This program included preparations for the NJSLA.*
- *We are excited to launch this year's summer programs.*
- *We are still evaluating ELA program resources for curriculum design, and teachers will provide their final feedback on their preferred resources.*
- *The health and physical education opt-out letter has been sent out.*

HSA

Mrs. Villopoto provided the following updates:

- *The HSA thanked the community for attending their first Guerriero Gelati Ice Cream Social, also thanking Mr. Sandoval and the teachers who came out to support the event.*
- *The HSA is getting ready for the upcoming Teacher Appreciation Week.*
- *They are very excited about the tricky tray fundraiser, with the theme of the Kentucky Derby.*

SEPAC

Mr. Dudas reported that the Roseland SEPAC and the Department of Social Services want to share a big thank you to everyone who contributed their time and resources to this year's Autism Awareness and Acceptance month. It was a valuable learning experience for the Noecker community. We look forward to continuing to grow their year-long acceptance and awareness month acknowledgements in future years. This new program has been a wonderful collaborative effort that benefits the district as a whole. It shows the importance and benefits of continued collaboration for their students.

Finance/Facilities Committee

Please see the Business Administrator's Report.

VI. SUPERINTENDENT REPORT

Principal's Report

Mr. Sandoval stated his hope that everyone had a restful spring break. It has been a busy month since our last board meeting and we have had several important events and activities at Noecker:

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- **March 17–19**

We held Parent-Teacher Conferences. The conferences were well-attended and provided valuable opportunities for parents and teachers to discuss student progress.

- **March 19**

Our Gifted & Talented program hosted a Learning Carnival for Grades 3 and 4. The event featured interactive learning stations and showcased student innovation and critical thinking.

- **March 20–21**

Our students brought the ocean to life in the school play, Finding Nemo Jr. Families enjoyed a delightful performance filled with energy, talent, and teamwork.

- **March 31 – April 4**

We observed Wellness Week, a dedicated time to promote physical and mental well-being across the school community through themed activities, mindfulness practices, and health-focused lessons.

- **April 4**

The annual Staff vs. 6th Grade Basketball Game was a spirited event that brought the school community together for fun and friendly competition. Although it was a close game, the staff remained undefeated.

- **April 9**

Our 2nd Grade Arbor Day Presentation highlighted students' presentation with songs and poems about Arbor Day with parents and special guests in attendance.

- **April 11**

Mayor Spango visited the 2nd grade, providing students with a special civic learning opportunity and reinforcing the importance of community leadership. He fielded tough questions from students with special and creative requests.

- **April 18**

School was closed in observance of Good Friday.

- **April 21–25**

The district observed Spring Break, providing students and staff with a well-deserved opportunity to rest and recharge.

Upcoming Events:

- *Kindergarten Screenings, beginning April 29*
- *NJSLA testing for grades 3-6, May 1- May 14*

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- *Senior Service, May 19 - June 11*
- *Spring Concert, May 28*
- *Field Day, May 30*

Thank you for your continued support of our students, staff, and school community.

Superintendent's Report

Mr. Leone welcomed everyone and thanked the audience for taking the time to be here tonight. We have a packed agenda:

Reports:

- *Student Safety Data System (SSDS) September 1, 2024 to December 31, 2024*

<i>Incidents Total</i>	<i>Violence</i>	<i>Vandalism</i>	<i>Substance</i>	<i>Weapons</i>	<i>HIB Confirmed</i>	<i>Other Incidents Leading to Removal</i>	<i>HIB Alleged</i>
<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>4</i>

Finance:

- *Approve to Accept Donation from the Roseland H.S.A.*
 - *The HSA came to us asking what the district needed. We had a need to replace the risers and the HSA quickly moved forward with the idea to promote their annual Pocket Book Bingo event as a fundraiser for the risers. It was a wonderful event and we want to thank them for their generosity.*
- *Award of Contract - Building Addition Project at the Lester C. Noecker School*
 - *We look forward to working with GPC and anticipate ground breaking to take place sometime in May.*
- *New Hires for next year.*
 - *Alisha Wolfson for Mrs. Brady's retirement*
- *Mrs. Ramunni will be going out on maternity leave*
 - *Gianna Mara will be her replacement for the last 3 weeks of this school year*
 - *Sara Bossio will be her replacement for the 2025-2026 school year*

Curriculum:

- *Calendar update*

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- *Our snow day give backs will be Wednesday, June 18, 2025 and Thursday, June 19 2025, as there were two unused snow days. Monday, June 16, 2025 and Tuesday, June 17, 2025 will be early dismissal days.*

Policies Listed for First Readings:

- *In preparation for the submission of the annual Comprehensive Equity Plan a review of policies was completed and new policies are being introduced or revised to be in compliance*
- *In addition, policies and regulations related to the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials – 2023 Revisions are being revised.*
- *Lastly General Policy and Regulation revisions are included*

VII. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

Mr. Murphy reported that the Finance/Facilities committee met on April 15. Items discussed were:

- *Routine business items on tonight's agenda*
- *Budget approval*
- *Donations from the HSA and LCC Landscaping*
- *Approval of the annual Standard Operating Procedures manual*
- *Agreement for as-needed services with Educational Services Commission of NJ*
- *Approval of the contract for the building addition project*

Mr. Murphy and Mr. Leone presented the 2025-2026 school year budget.

- VIII. PUBLIC COMMENT** – Public Hearing for the 2025-2026 School Budget only
Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak on the **2025-2026 School Budget only** during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking, Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by the members of the public. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

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No one wished to be heard.

IX. PUBLIC COMMENT – On agenda items only

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

Yero Dermenjian, 58 Roosevelt St.

- *Mr. Dermenjian asked about "Studies Weekly," which Mr. Leone clarified that it is like Scholastic and is currently used in grades 4-6 for social studies. The district will now use its health and wellness section, providing a weekly magazine and online resources for students (potentially grades 3 and up) to address health, mental health, and conflict resolution. This aims to provide a consistent resource for teachers, addressing the anecdotal issue of wellness periods being used for study hall.*
- *Mr. Dermenjian then brought up the auditor's mention of excess funds in the cafeteria fund. Mr. Leone (Speaker 1) explained that the cafeteria fund is separate and ongoing, not incorporated into the 2025-2026 school year budget. These funds remain solely for cafeteria use.*
- *Mr. Dermenjian inquired about information for Miss Overbeck and Miss Mascara in the "user-friendly budget." Mr. Leone clarified that the online user-friendly budget Mr. Dermenjian saw was from the 2024-2025 budget. The user-friendly budget for 2025-2026, along with the budget presentation, will be sent to Mr. Rivera to be posted online tomorrow.*

X. APPROVAL OF ACTION ITEMS

BOARD MINUTES/REPORTS

RPT-038-25 Approve Board Meetings Minutes
RPT-039-25 Approve the March 2025 Code of Conduct Report
RPT-040-25 Approve the March 2025 Enrollment Report
RPT-041-25 Approve the March 2025 HIB Report

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MOTION by Mr. Dudas, SECOND by Dr. Leddy

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye
 Mrs. Scaraggi Aye Mrs. Villopoto Aye

RPT-038-25 Approve Board Meetings Minutes

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Regular and Closed Session Board Meeting Minutes for March 2025.

RPT-039-25 Approve the March 2025 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the March 2025 Code of Conduct Report.

RPT-040-25 Approve the March 2024 Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the March 2025 Enrollment Report.

RPT-041-25 Approve the March 2024 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the March 2025 HIB Report.

FINANCE/FACILITIES

FIN-150-25 AMENDMENT - Approve the Out of District Placement Contract with Windsor Learning Center

FIN-152-25 Approve Acceptance of the Report of the Treasurer of School Monies – March 2025

FIN-153-25 Approve Acceptance of the Report of the Board Secretary – March 2025

FIN-154-25 Approve the Board of Education's Monthly Certification of Major Budgetary Account/Fund Status – March 2025

FIN-155-25 Approve the Payment of Bills and Claims – April 2025

FIN-156-25 Approve Budgetary Line Item Transfers – March 2025

FIN-157-25 Approve Acceptance of the Cafeteria Report – February and March 2025

FIN-158-25 Adoption of the 2025-2026 School Budget

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- FIN-159-25 Approve Various Evaluations
FIN-160-25 Approve the Travel and Work Related Expenses
FIN-161-25 Approve Collaboration for the McKinney-Vento Education of Homeless Children and Youth Program
FIN-162-25 Approve the 6th Grade Pool Party Sponsored by the H.S.A.
FIN-163-25 Approve the Essex Regional Educational Services Commission (ERESC) Home Instruction Services Agreement for the 2025-2026 School Year
FIN-164-25 Approve the Out of District Placement Contract with Chapel Hill Academy
FIN-165-25 Approval the 2024-2025 Regular Year Public Bus Routes with Sussex County Regional Cooperative
FIN-166-25 Approve to Accept Donation from the Roseland H.S.A.
FIN-167-25 Approval of Disposal of Three Steel Shelters with Canopies
FIN-168-25 Approval of Purchase of Chromebooks
- FIN-169-25 Approves the Application for a Security Grant from the NJ School Insurance Group (NJSIG) for FY25
FIN-170-25 Retroactive Approval of Additional Home Instruction Hours
FIN-171-25 Approval to Attend Conquer Mathematics Professional Development Workshops during the 2024-2025 School Year
FIN-172-25 Approve the Roseland School District Standard Operating Procedures Manual for the 2024-2025 School Year
FIN-173-25 Approval of Additional Surveying Work/Referendum Project - Verdantas, LLC
FIN-174-25 Approval of Additional Surveying Work/Referendum Project - Suburban Consulting Engineers
FIN-175-25 Award of Contract - Building Addition Project at the Lester C. Noecker School
FIN-176-25 Approve the Renewal Contract with Maschio's Food Services, Inc. as Food Service Management Company (FSMC) for the 2025-2026 School Year
FIN-177-25 Approve the Renewal of the Master Collaborative Educational Services Agreement with Educational Services Commission of New Jersey (ESCNJ)

MOTION by Mrs. Villopoto, SECOND by Mr. Dudas

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye
Mrs. Scaraggi Aye Mrs. Villopoto Aye

- FIN-150-25 AMENDMENT - Approve the Out of District Placement Contract with Windsor Learning Center

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the out of district placement 2024-2025 contract for Student No. 1496 with Windsor Learning Center of Pompton Lakes, NJ in the

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amount of \$25,169.50, plus an Aide in the amount of \$17,750 (March 10, 2025 - June, 26, 2025). The amendment is for a cost adjustment based on the corrected number of billable days.

FIN-152-25 Approve Acceptance of the Report of the Treasurer of School Monies – March 2025

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Treasurer of School Monies for the periods ending March 31, 2025.

FIN-153-25 Approve Acceptance of the Report of the Board Secretary – March 2024

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Board Secretary for the period ending March 31, 2025.

FIN-154-25 Approve the Board of Education's Monthly Certification of Major Budgetary Account/Fund Status – March 2025

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of March 31, 2024, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

FIN-155-25 Approval for Payment of Bills and Claims – April 2025

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the payment of the Bills and Claims for the period ending April 29, 2025:

General Fund Bills & Claims	\$ 507,627.81
General Fund Payroll	\$ 600,770.24 through April 15, 2025
Special Revenue Fund Bills & Claims	\$ 22,868.15
Capital Projects Fund	\$ 228,260.00
<u>Cafeteria Fund Bills & Claims</u>	<u>\$ 36,238.41</u>
Total Payments	\$ 1,395,764.61

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FIN-156-25 Approve Line Item Transfers – March 2025

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the attached Line Item Budget Transfers for the month of March 2025, as per N.J.S.A. 18A:8.1.

FIN-157-25 Approve Acceptance of the Cafeteria Report – February and March 2025

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Cafeteria Report for the periods ending February 28, 2025, and March 31, 2025.

FIN-158-25 Adoption of the 2025-2026 School Budget

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves that the Roseland Board of Education adopt the following resolution:

WHEREAS, the Roseland Board of Education adopted a tentative budget on March 13, 2025, and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 3, 2025, and

WHEREAS, the tentative budget was advertised in the legal section of the The Passaic Herald News/Bergen Record on April 9, 2025, and

WHEREAS, the final budget was presented to the public during a hearing held at Lester C. Noecker School, Roseland, NJ, on Tuesday, April 29, 2025.

NOW, THEREFORE, BE IT RESOLVED that the Roseland Board of Education hereby adopts the following final budget for SY 2025-2026:

	General Fund	Special Revenues	Debt Service	Total
2025-2026 Total Expenditures	\$ 11,515,185	\$ 119,310	\$ 852,600	\$ 12,487,095
Anticipated Revenues	\$ 1,789,939	\$ 119,310	\$ - 0 -	\$ 1,909,249

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Taxes to be Raised	\$9,630,986	\$ - 0 -	\$ 852,600	\$10,483,586
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A. Adjustment for ENROLLMENT

BE IT RESOLVED that the Roseland Board of Education includes in the final budget the adjustment for enrollment in the amount of \$21,587. The district intends to utilize this adjustment for supplies and materials necessary for the additional students.

B. Adjustment for HEALTH CARE COSTS

BE IT RESOLVED that the Roseland Board of Education includes in the tentative budget the adjustment for increased costs of health benefits in the amount of \$97,055. The additional funds will be used to pay for additional increases in health benefit premiums.

C. Maintenance Reserve Account Withdrawal

BE IT RESOLVED, that the Roseland Board of Education, pursuant to N.J.A.C. 6A:23A-14.2(d) the general fund appropriations includes a maintenance reserve withdrawal in the amount of \$324,100.00. The district intends to utilize these funds for required maintenance for the district pursuant to N.J.A.C. 6A:26-20.5.

D. Travel and Related Expense Reimbursement-2025-2026

WHEREAS, school district Policy 6471, School District Travel, and N.J.A.C. 6A:23A-7.1 et. seq., provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2025-2026 school year; and

WHEREAS, maximum expenditure amount allotted for travel and expense reimbursement for the 2024-2025 school year was \$25,000; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$22,421.49 as of March 1, 2025;

NOW, THEREFORE, BE IT RESOLVED, that the Roseland Board of Education hereby establishes the school district travel maximum for the 2025-2026 school year not to exceed \$43,155; and

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BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

E. Professional Service Expenses

WHEREAS, N.J.A.C. 6A:23A:5.2 (a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service a maximum level of spending for the ensuing school year, as defined in N.J.A.C. 6A:23A-9.3(c) 14; and

WHEREAS, the tentative budget includes the following appropriations:

Legal Services	\$ 20,000
Auditing Services	\$ 27,500
School Physician	\$ 3,000
Financial Advisory	\$ 1,500; and

WHEREAS, the Administration needs to notice the Board if there arises a need to exceed said maximums. Upon which the Board may adopt a monetary increase in the maximum amount through formal Board action; and

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

THEREFORE, BE IT RESOLVED, that the Roseland School District Board of Education establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2025-2026 school year.

FIN-159-25 Approve Various Evaluations

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves various evaluations each for the following:

Student No.	Type of Evaluation	Vendor	Cost
1951	PT Evaluation	Pediatric Potentials	\$390.00
1468	Psychiatric Evaluation	TBD by one of our approved vendors	Not to exceed

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			\$1,000.00
2036	PT Evaluation	Pediatric Potentials	\$390.00

FIN-160-25 Approve the Travel and Work Related Expenses

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the travel policy, hereby approves the April 29, 2025 list of travel related expenses.

Travel and Work Related Expenses Approval April 29, 2025		
Staff Member	Event Location Purpose	Cost
Susan Murphy-Tesoriero	NJ International Dyslexia/ Speech Language Hearing Associations (NJSHA/NJIDA) “From Talking to Writing” Part One: April 30, 2025 Part Two: May 7, 2025	Registration Cost: \$125.00 Online
Ashley Ramunni	Institute for Mutli-Sensory Education Training Hours April 11, 2025	Registration Fee: No cost Online
Richard Celebre	NJPSA/FEA - Legal One “Hot Issues in Special Education Law” Monroe Township, NJ May 13, 2025	Registration Cost: \$125.00 Tolls and Mileage at OMB rate
Richard Celebre	Council for Exceptional Children April 9, 2025	Registration Cost: \$345.00 Online
Paul Murphy	NJASBO Annual Conference	Registration Cost: \$500.00 Hotel: \$188.00 + fees and

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	Atlantic City, NJ June 3-6, 2025	parking Mileage & Tolls at OMB rate
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FIN-161-25 Approve Collaboration for the McKinney-Vento Education of Homeless Children and Youth Program

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the collaboration with the Essex Regional Educational Services Commission for the McKinney-Vento Education of Homeless Children and Youth Program for the 2025-2026 school year.

FIN-162-25 Approve the 6th Grade Pool Party Sponsored by the H.S.A.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 6th Grade Pool Party located at the North Caldwell Pool sponsored by the Roseland H.S.A. to be held on June 9, 2025, with a rain date of June 13, 2025, based on the agreement.

FIN-163-25 Approve the Essex Regional Educational Services Commission (ERESC) Home Instruction Services Agreement for the 2025-2026 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the home instruction services agreement with the Essex Regional Educational Services Commission for the 2025-2026 school year.

FIN-164-25 Approve the Out of District Placement Contract with Chapel Hill Academy

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the out of district placement 2024-2025 contract for Student No. 1735 with Chapel Hill Academy, in the amount of \$23,142.00 (March 20, 2025 - June 19, 2025).

FIN-165-25 Approval for the 2024-2025 Regular Year Public Bus Routes with Sussex County Regional Cooperative

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Regular School Year Public Bus Routes with Sussex County Regional in the amount of \$636,646 as follows:

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E-0629	\$ 99,859.00
E-24015	\$ 15,863.10 (amount not to be exceeded)
RL-1A	\$ 51,268.00
RL-2A	\$ 53,321.00
RL-3A	\$ 51,268.00
RL-4A	\$ 51,268.00
RL-5A	\$ 70,421.00
RL-6A	\$ 51,268.00
RL-7A	\$ 70,421.00
RL-8A	\$ 70,421.00
RL-9A	\$ 51,268.00

FIN-166-25 Approve to Accept Donation from the Roseland H.S.A.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts, with appreciation, a donation from the Roseland Home and School Association, Check No. 2310, in the amount of \$8,705.00 to be used to purchase new risers for the Lester C. Noecker music program.

FIN-167-25 Approval of Disposal of Three Steel Shelter with Canopies

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the disposal of three steel shelters with canopies that had been purchased for use during the COVID-19 pandemic. The canopies will be disassembled and discarded by LCC Landscapes. Furthermore, LCC Landscapes will provide grounds care & landscaping services from April 15, 2025 - June 30, 2025 at no cost to the Board.

FIN-168-25 Approval of Purchase of Chromebooks

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the purchase of 60 chromebooks for the upcoming 3rd grade class in order to insure they are set up and available for the needs of the students. The purchase will be made with Dell Technologies of Round Rock, TX in the amount of 26,229.60 for the chromebooks based on the purchasing contract, Dell NASPO Computer Equipment PA - New Jersey; Contract code C000001128033; Customer agreement # 23026 / M0483/24-TELE-71883.

FIN-169-25 Approve the Application for a Security Grant from the NJ School Insurance Group (NJSIG) for FY25

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RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Business Administrator to submit an application for a security grant from the NJSIG in the amount of \$2,000 for the purpose of the maintenance and repair of door locks and install key switches where necessary for safety purposes.

FIN-170-25 Retroactive Approval of Additional Home Instruction Hours

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves additional home instruction hours for Student ID#1735 starting March 6, 2025 until March 20, 2025 at ten hours per week for a total of 40 hours. Hours will be provided by previously board approved staff members at their hourly rate.

FIN-171-25 Approval to Attend Conquer Mathematics Professional Development Workshops during the 2024-2025 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following staff members to attend the rescheduled Conquer Mathematics professional development workshops with Nancy Schultz, 476 Newark Pompton Turnpike, Pompton Plains, NJ 07444.

Measurement - SLS-Yr 1 Grade 1 May 2, 2025
Nicole Ashby Jodi Goldman Susan Groome

FIN-172-25 Approve the Roseland School District Standard Operating Procedures Manual for the 2024-2025 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Roseland School District Standard Operating Procedures Manual for the 2024-2025 School Year.

FIN-173-25 Approval of Additional Surveying Work for the Building Addition (Referendum) Project - Verdantas, LLC

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RESOLVED, that the Board of Education, upon the recommendation of the Superintendent retroactively approves additional surveying work as requested and required by the NJDEP. This work entailed a project scope revision for additional wetlands assessment by Verdantas, LLC, at a projected cost of \$5,875.00.

FIN-174-25 Approval of Additional Surveying Work for the Building Addition (Referendum) Project - Suburban Consulting Engineers

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent retroactively approves additional surveying work as requested and required by the NJDEP. This work entailed multiple revisions of the boundary and topographic survey for the wetland flag areas, including a metes and bounds description, by Suburban Consulting Engineers, Inc., at a total projected cost of \$5,000.00.

FIN-175-25 Award of Contract - Building Addition Project at the Lester C. Noecker School

WHEREAS, a recommendation was made by the Superintendent of Schools and the Business Administrator to the Roseland Board of Education to seek a contract for a Building Addition at the Roseland Board of Education Lester C. Noecker School (hereinafter "Project"); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Tuesday, March 11, 2025, the Roseland Board of Education conducted a public bid opening for the award of (project) which yielded the following for consideration:

Contractor	Bid
GPC, Inc.	\$ 4,928,000
Fuscon Enterprises, Inc.	\$ 5,050,000
Benard Associates	\$ 5,082,000
Vanas Construction Co., Inc.	\$ 5,084,000
Brahma Construction Corp.	\$ 5,298,000

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M&M Construction Company	\$ 5,325,000
Grove Contracting LLC	\$ 5,469,000
Bismark Construction Corp.	\$ 5,595,000
Brockwell and Carrington	\$ 5,725,000

WHEREAS, the bid submitted by GPC, Inc., has been reviewed and determined to be in compliance with New Jersey Public Contract Laws, N.J.S.A. 18A:18A-1, et seq., and together with the Bid Specifications and consultation with the Superintendent, the Business Administrator, and the Construction Design Professionals; and

NOW, THEREFORE BE IT RESOLVED, that the Roseland Board of Education hereby awards the Building Addition contract to GPC, Inc., at the total contract amount of \$4,928,000 as the lowest responsible bidder in accordance with New Jersey Public Contract Laws, N.J.S.A. 18A:18A-1, et seq. and the Bid Specifications.

FIN-176-25 Approve the Renewal Contract with Maschio's Food Services, Inc. as Food Service Management Company (FSMC) for the 2025-2026 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the renewal of the FSMC (Food Service Management Company) contract with Maschio's Food Services, Inc. for the 2025-2026 school year, including the following applicable fees with one optional renewal. The School Food Authority shall pay Maschio's annual management fee in total amount of \$11,532.95. The management fee shall be payable in monthly installments of \$1,153.30 per month commencing on September 1, 2025 and ending on June 30, 2026. Maschio's does not guarantee a return to the School Food Authority. The total cost of the contract will be \$198,688.49. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including the management fee) is below this amount, Maschio's shall not be responsible for any shortfall.

FIN-177-25 Approve the Renewal of the Master Collaborative Educational Services Agreement with Educational Services Commission of New Jersey (ESCNJ)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the renewal of the Master Collaborative Educational

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Services Agreement with Educational Services Commission of New Jersey (ESCNJ) for the term July 1, 2025 - June 30, 2030. This will allow the Roseland School District to benefit from services available through ESCNJ should they be needed during the term of this agreement.

PERSONNEL/MANAGEMENT

- PER-042-25 Approval to Renew Paul Murphy as the Roseland School District Business Administrator/Board Secretary for the 2025-2026 School Year
- PER-043-25 Approval of Roseland Education Association Certificated and Non-Certificated Staff and Salaries – 2025-2026 School Year
- PER-044-25 Approval of Instructional Aides, Cafeteria Aides, and Other Non-Certificated Staff and Salaries for the 2025-2026 School Year
- PER-045-25 Approval of Administrative and Twelve Month Employees and Salaries-2025-2026 School Year
- PER-046-25 Approval of 2025 Summer Kindergarten Academy Program Staff
- PER-047-25 Approval of 2025 Summer Academic Boost Program Staff
- PER-048-25 Approval of the 2025 Summer Fun & Enrichment Program Staff
- PER-049-25 Approval of the 2025 Summer School Program Coordinators
- PER-050-25 Approval of the 2025 Summer School Program Substitute Teachers
- PER-051-25 Approval of the 2025 Extended School Year (E.S.Y.) Program Staff
- PER-052-25 Approval to Hire Alisha Wolfson as Fourth Grade Teacher for the 2025-2026 School Year
- PER-053-25 Approval to Hire Gianna Marra as Part Time Leave of Absence Special Education Teacher for the 2024-2025 School Year
- PER-054-25 Approval to Hire Sara Bossio as Part Time Special Education Teacher for the 2025-2026 School Year - Maternity Leave Position

MOTION by Dr. Leddy, SECOND by Mr. Gesario

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye
 Mrs. Scaraggi Aye Mrs. Villopoto Aye

- PER-042-25 Approval to Renew Paul Murphy as the Roseland School District Business Administrator/Board Secretary for the 2025-2026 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to renew Paul Murphy as the Roseland School District Business Administrator/Board Secretary, Position Control No. 001, at a salary of \$137,148.00, with benefits, effective July 1, 2025 to June 30, 2026.

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PER-043-25 Approval of Roseland Education Association Certificated and Non-Certificated Staff and Salaries – 2025-2026 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the tenured and non-tenured teaching staff members, child study team and special education related service providers, and the custodial staff and salaries, listing according to salary and steps in the Roseland Education Association agreement for the 2025-2026 school year.

PER-044-25 Approval of Instructional Aides, Cafeteria Aides, and Other Non-Certificated Staff and Salaries for the 2025-2026 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the security guard, instructional aides, and cafeteria aides, and annual salaries for the 2025-2026 school year.

PER-045-25 Approval of Administrative and Twelve Month Employees and Salaries - 2025-2026

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves administration and twelve month employees and salaries listing for the 2025-2026 school year.

PER-046-25 Approval of 2025 Summer Kindergarten Academy Program Staff

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2025 Summer Kindergarten Academy Program staff hours from 8:30 AM to 12:30 PM, July 7 - July 31, 2025 (16 days/64 hours), at the teachers' contractual hourly rate per the 2024-2027 REA contract.

Summer Kindergarten Academy Program
Jenna Buccelli
Taylor Ross

PER-047-25 Approval of 2025 Summer Academic Boost Program Staff

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2025 Summer Academic Boost Program staff

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hours from 8:30 AM to 12:30 PM, July 7 - July 31, 2025 (16 days/64 hours), at the teachers' contractual hourly rate per the 2024-2027 REA contract.

Summer Academic Boost Program
Michelle Cruz
Colleen Lavorgna
Nicole Leone
Jennifer Luzzi
Julieth Santos

PER-048-25 Approval of the 2025 Summer Fun & Enrichment Program Staff

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2025 Summer Fun & Enrichment Program staff hours from 8:30 AM to 12:30 PM, July 7 - July 31, 2025 (16 days / 64 hours), at a rate of \$36.00 per hour.

Summer Fun & Enrichment Program
Erin Adragna
Jason Giumara
Debbie Sessa

PER-049-25 Approval of the 2025 Summer School Program Coordinators

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2025 Summer School Program Coordinators

Summer School Program Coordinators	Richard Celebre Raul Sandoval	\$1,500.00 \$1,500.00
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Summer School Program Coordinators	Lisa Barcia Robi Dallow	\$900.00 \$900.00
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PER-050-25 Approval of the 2025 Summer School Program Substitute Teachers

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2025 Summer School Program Substitute Teachers at the teachers' contractual hourly rate per the 2024-2027 REA contract.

Summer Program Substitute Teachers
Gina Chartoff
Chelsea Clarke
Janet Maikisch

PER-051-25 Approval of the 2025 Extended School Year (E.S.Y.) Program Staff

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2025 Extended School Year Program (E.S.Y.) staff to take place from 8:30AM to 12:30PM, July 7 - 31, 2025 (16 days / 64 Hours), in an amount not to exceed \$54,000.

<u>Teachers and Program Staff</u>		
<ul style="list-style-type: none">• To be paid at the teachers' contractual hourly rate per the 2024-2027 REA Contract, unless otherwise noted• Not to exceed 64 hours unless otherwise noted		
Position	Teacher/Staff	Notes
Teacher	Diane Mai	
Teacher	Mark Mansour	
Teacher	Carrie Otte	

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Teacher	Julie Petrocca	
Teacher	Katelyn Sceusa	
Teacher	Debi Wallace	
Teacher	Alisha Wolfson	
Occupational Therapist	Gianna Vento	
Speech Therapist	Hannah Pollock	
Speech Therapist	Sharon Zeman	Not to exceed 10 hours
ESY Nurse	Lauren Luciano	\$50 per hour
ESY Substitute Teacher	Michael Peck	Hours TBD
ESY Substitute Teacher	Jaclyn Spector	Hours TBD

<u>Instructional Aides</u>	
<ul style="list-style-type: none"> • To be paid per individual 2025-2026 Instructional Aides Salary Guidelines • Not to exceed 64 hours 	
Staff	Hourly Rate
Caitlin Beyer	\$21.49 per hour
Jessica Brennan	\$21.49 per hour
Alexandra Ciccone	\$21.49 per hour
Aizhanaya Lee	\$21.49 per hour
Darlene Leichter	\$21.49 per hour
Sofia Moyano	\$21.49 per hour
Nic Payne	\$21.49 per hour
Gaby Philips	\$22.49 per hour
Brianna Sullo	\$22.49 per hour
Ashley Thomas	\$22.49 per hour
Olivia Vallee	\$22.49 per hour

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Child Study Team

- To be paid at the teachers' contractual hourly rate per the 2024-2027 REA Contract
- Not to exceed 40 hours

Position	Staff
School Social Worker	Meredith Del Bello
School Psychologist	Amy Guerriero
LDTC	Maria Hunkele

IEP Meetings

- To be paid at the teachers' contractual hourly rate per the 2024-2027 REA Contract
- Not to exceed 10 hours

Position	Staff
Teacher	Jenna Buccelli
Teacher	Gina Chartoff
Teacher	Julie Petrocca
Teacher	Daniella Rivera
Teacher	Katelyn Sceusa
Teacher	Jaclyn Spector

ABA Home Hours

- To be paid at the teachers' contractual hourly rate per the 2024-2027 REA Contract

Service	Staff	Hours
ABA home hours student #1792 -5	Carrie Otte	Not to exceed 5 hours
Treating - in school - 50 ABA home hours student #1448 - 10 student #1775 - 5	Frank Pane	Not to exceed 70 hours

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<u>ABA Home Hours</u>		
● To be paid at the teachers' contractual hourly rate per the 2024-2027 REA Contract		
Service	Staff	Hours
student #1632 - 5		
ABA home hours student # 1515 - 10 student #1544 - 5 student #1698 - 5	Julie Petrocca	Not to exceed 20 hours

PER-052-25 Approval to Hire Alisha Wolfson as Fourth Grade Teacher for the 2025-2026 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to hire Alisha Wolfson, Position Control No. 031, at a salary of Step 7, MA \$66,922.00 with benefits for the 2025-2026 school year.

PER-053-25 Approval to Hire Gianna Marra as Part Time Leave of Absence Special Education Teacher

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to hire Gianna Marra at a substitute teacher rate of \$125.00 daily from May 27, 2025 - June 17, 2025 for the remainder of the 2024-2025 school year.

PER-054-25 Approval to Hire Sara Bossio as Part Time Special Education Teacher for the 2025-2026 School Year - Maternity Leave Position

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to hire Sarah Bossio, Position Control No. 126, at a salary of Step 6, MA+15, \$67,922 (\$33,961).

CURRICULUM AND INSTRUCTION

C&I-030-25 Approval for the West Essex High School Senior Service 2025

C&I-031-24 Approval to Revise Calendar Dates for Unused Snow Days

C&I-032-24 Approve 2024-2025 School Field Trips

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MOTION by Dr. Leddy, SECOND by Mr. Gesario

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye
Mrs. Scaraggi Aye Mrs. Villopoto Aye

C&I-030-25 Approval for the West Essex High School Senior Service 2025

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following students for Senior Service at Lester C. Noecker School from May 19, 2025 - June 11, 2025:

Senior Service Student	
Gabriella Romano	Christopher Prinaris
Briana Gillen	Victoria Nguyen
Charlene Pace	
Talia Le Borgne	
Kiersten Yang	

C&I-031-25 Approval to Revise District Calendar Dates for Unused Snow Days

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to give back Wednesday, June 18, 2025 and Thursday, June 19 2025, as there were two unused snow days. Monday, June 16, 2025 and Tuesday, June 17, 2025 will be early dismissal days.

C&I-032-24 Approve 2024-2025 School Field Trips

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following school field trips for the 2024-2025 school year.

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Grade	Class Trip	Date	Purpose
Sixth Graders	Sixth Grade Kickball Tournament Liberty Fields North Caldwell, NJ	May 21, 2025 8:55 a.m. - 2:15 p.m.	Annual Trip Bus Cost: \$1,029.60 Estimated Cost for Pizza & Trophy: \$268.00

POLICIES, REGULATIONS AND BYLAWS

PRB-004-25 Approval for First Reading of Policies/Regulations/Bylaws

MOTION by Dr. Leddy, SECOND by Mrs. Villopoto

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye
Mrs. Scaraggi Aye Mrs. Villopoto Aye

PRB-004-25 Approval for First Reading of Policies/Regulations/Bylaws

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the first reading of the following:

P 5111	Eligibility of Resident Nonresident Students (M) (Revised)
P 5512	Harassment, Intimidation, and Bullying (Revised)
P 5533	Student Smoking (Revised)
P 5541	Anti-Hazing (M) (New)
P 5701	Academic Integrity (New)
P 5710	Student Grievance (New)
P 5841	Secret Societies (New)
P 5842	Equal Access of Student Organizations (New)
P 7441	Electronic Surveillance in School Buildings and On School Grounds (M) (Revised)
P 8110	Attendance Areas (New)
P 8500	Food Services (Revised)
P 9320	Cooperation with Law Enforcement Agencies (Revised)
R 5533	Student Smoking (New)
R 7441	Electronic Surveillance in School Buildings and on School

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R 9320 Grounds (M) (Revised)
Cooperation with Law Enforcement Agencies (M)(Revised)

XI. PUBLIC COMMENTS

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak on any item pertaining to the school during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

XII. OLD BUSINESS

NEW BUSINESS

XIII. CONSIDERATION FOR CLOSED SESSION

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Resolution for Closed Session:

RESOLVED, by the Board of Education of the Borough of Roseland, that it shall meet in Closed Session this evening following the Regular Business Meeting to discuss matters relating to personnel matters, student matters, and/or matters of school security.

The Board will publicly disclose information pertaining to topics discussed as soon thereafter as possible and once the reasons for non-disclosure no longer exist. The topics to be discussed are within the exemptions which are permitted to be discussed in private session pursuant to P.L. 1975, Chapter 231.

The Board will reconvene in public at approximately 9:00 p.m. and will not take action following the closed session.

MOTION by Mr. Dudas, SECOND by Mrs. Villopoto

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye
Mrs. Scaraggi Aye Mrs. Villopoto Aye

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XIV. REOPEN TO PUBLIC SESSION

MOTION by Mr. Dudas, SECOND by Dr. Leddy

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye
 Mrs. Scaraggi Aye Mrs. Villopoto Aye

XV. ADJOURNMENT

MOTION by Mr. Dudas, SECOND by Dr. Leddy

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye
 Mrs. Scaraggi Aye Mrs. Villopoto Aye

The Next Board Meeting will be held on Thursday May 29, 2025 at 7:00 PM,
in the Lester C. Noecker Media Center.

Respectfully submitted,

Paul Murphy

Paul Murphy
Board Secretary/Business Administrator