

POLICY

BOARD OF EDUCATION ROSELAND

SUPPORT STAFF
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Employee Complaints and Suggestions

4315 EMPLOYEE COMPLAINTS AND SUGGESTIONS

The Board believes that suggestions from employees, both positive and negative, can be of benefit to both the employee and the school system. The fair hearing of and prompt response to complaints and suggestions promotes constructive attitudes and feelings about the performance of services and increases the efficiency and effectiveness of the school worker in his relationship to the pupils and the community. In making his suggestions, the employee shall be assured freedom from restraint or reprisal.

Any employee who has a complaint or suggestion should discuss it with his immediate superior and may, if he wishes, appeal to the next person in line of communication until he presents it to the Board.

Adopted: August 17, 1994

